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RareBooksClub. Paperback. Book Condition: New. This item is printed on demand. Paperback. 26 pages. Original publisher: Arlington, VA : Military Leadership Diversity Commission, 2011 OCLC Number: (OCOLOC)706822666 Subject: United States -- Armed Forces -- Personnel management. Excerpt: . . . executive summary be put in place to ensure that progress is made. With such data and tools, military leaders at all levels can be held accountable for their performance in diversity management and rewarded for their efforts. Conclusion Todays military operations are executed in complex, uncertain, and rapidly changing environments. Men and women representative of the U. S. population and with different skills, experiences, and back-grounds are needed to respond to new and emerging threats. To har-ness these differences in ways that increase operational effectiveness, the military must revise and develop policies consistent with the new diversity vision. Diversity needs to work - for the good of the Nation and of the Armed Forces that serve it. Joint operations, imposed by Congress on an unwilling military 25 years ago, have since become a large-scale example of the strength that comes with diversity. These operations do not level or eliminate each Services unique traditions and capabilities: Each Service main-tains its culture, heritage, and ways of engaging in battle and peace-keeping missions. Integrating the Services differences into a single coordinated force is difficult, and the U. S. military has spent consider-able time and funding to make joint effort possible. Despite challenges, however, joint operations have demonstrated that a seamless integra-tion of differences can be accomplished and can positively influence the outcome of the fight. The ultimate impact of the recommendations presented here and in the final report depends on the unwavering commitment of the President of the United States, the resolute conviction of the Secretary of Defense, and the concerted effort of...

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